



Familiarization Programme for Independent Directors

Background

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

Banswara Syntex Limited facilitates the members of its Board to familiarize themselves with the industry and its operations.

The Independent Directors are presented with the various group policies, emerging scenario in the textile sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company’s affairs and the industry, in which it operates.

The Independent Directors are made aware of their role and responsibilities at the time of their appointment through formal letter of appointment, which also stipulates their role & responsibilities and various terms and conditions of their appointment.

The Company on regular basis, familiarizes the Independent Directors on areas such as Business & Operational performance of the Company, its subsidiary and joint venture company, market condition, changes in the regulatory framework and business environment having an impact on the Company, Presentations on internal control over financial reporting, Indian Accounting Standard, etc., Review of Internal Audit reports and Action Taken Report. The Company also at regular interval arranges for visit to the factory of the Company at Banswara or Daman.

The details of attendance of the Familiarization Programs during the financial year 2025-26 are given below:

Sr. No.	Name	No. of programs / meetings conducted during the financial year 2025-26	No. of programs / meetings attended during the financial year 2025-26	No. of programs / meetings attended on Cumulative basis till the financial year 2025-26	No. of hours in programs/ meetings for the financial year 2025-26	No. of hours spent in programs / meetings on Cumulative basis for the financial year 2025-26	No. of hours spent in programs/ meetings on Cumulative basis till date
1.	Mr. J.M. Mehta	5	5	23	5 Hrs	5 Hrs	41 Hrs
2.	Mr. Narendra Ambwani	5	2	4	5 Hrs	2 Hrs	6 Hrs
3.	Mr. Ajay Sharma	5	5	6	5 Hrs	5 Hrs	6 Hrs
4	Mr. Rahul Mehta	5	4	4	5 Hrs	4 Hrs	4 Hrs

Cumulative (number of programmes/ meetings and hours in the above table) is from respective date of appointment of the directors.

Besides the above, the independent directors are familiarized with the technical team, risk management, HR processes, and Corporate Social Responsibilities activities, safety and business activities of the Company at their respective committee meetings on which they are members.

BANSWARA SYNTEX LIMITED CORPORATE OFFICE

5th Floor, Gopal Bhawan, 199 Princess Street Mumbai 400 002
Tel : + 91 22 66336571-76 | Fax : + 91 22 66336586
Email : info@banswarasyntex.com

REGISTERED OFFICE & MILLS

Industrial Area, Dahod Road, Banswara – 327001 (Rajasthan)
Tel : + 91 2962 240690-93, 257679-68 | Fax : + 91 2962 240692
Email : secretarial@banswarasyntex.com