



Details of Familiarization Programs imparted to Independent Directors

In terms of regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programs imparted to Independent Directors for the financial year 2022-23 is given below:

A familiarization program was conducted where the Independent Directors met for discussion with Technical personnel of the Company and to update CSR project/activities as undertaken by the Company.

The Independent Directors were then presented with the various group policies, emerging scenario in the textile sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

The Independent Directors are made aware of their role and responsibilities at the time of their appointment through formal letter of appointment, which also stipulates their role and responsibilities and various and conditions of their appointment.

The details of attendance of the Familiarization Programs during the year are given below:

| Sr. No. | Name | No. of programs conducted during the financial year 2022-23 | No. of programs attended during the financial year 2022-23 | No. of programs attended on Cumulative basis till the financial year 2022-23 | No. of hours in programs for the financial year 2022-23 | No. of hours spent in programs on Cumulative basis for the financial year 2022-23 | No. of hours spent in programs on Cumulative basis till date |
|---------|-------------------------|---|--|--|---|---|--|
| 1. | Mr. P. Kumar | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 2. | Mr. KK Kacholia | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 3. | Dr. S.B. Agarwal | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 4. | Mr. D.P. Garg | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 5. | Mr. Vijay Kumar Agarwal | 2 | 2 | 13 | 4 Hrs | 4 Hrs | 26 Hrs |
| 6. | Mr. Vijay Mehta | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 7. | Dr. VaijayantiPandit | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 8. | Mr. J.M. Mehta | 2 | 2 | 14 | 4 Hrs | 4 Hrs | 28 Hrs |
| 9. | Mr. David Vlerick | 2 | 2 | 6 | 4 Hrs | 4 Hrs | 12 Hrs |

Besides the above, the independent directors are familiarized with the technical team, risk management, HR processes, and Corporate Social Responsibilities activities, safety and business activities of the Company at their respective committee meetings on which they are members.

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